

1 Total Number of Pages: 2
2 Suggested Title: Cultural Competency Training
3 Resolution # 8017
4 Action Desired: Amend or Readopt Resolution #8017
5 General Church Budget Implications: None
6 Global Implications: Yes

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8 Whereas, The United Methodist Church strives to grow in diversity as a denomination seeking to
9 be the fully inclusive body of Christ; and

10 Whereas, historical realities of oppression and church practices that reflect and favor dominant
11 cultures frequently lead to a lack of effective participation in all levels of conference leadership;
12 and

13 Whereas, cultural competency is a skill that can be learned; and

14 Whereas, annual conferences have a responsibility to ensure the effective participation of all
15 members of The United Methodist Church, especially those members of historically
16 marginalized communities; and

17 Therefore, be it resolved, that in consultation with the General Commission on Religion and
18 Race, each annual conference is strongly encouraged to provide annual cultural competency
19 training for the chairperson of all annual conference boards, agencies, committees and
20 commissions, and for the full membership of the Committee on Nominations and the Board of
21 Laity or equivalent bodies; and

22 Therefore, be it further resolved, that self-assessment tools are encouraged as part of the training,
23 and may include but should not be limited to use of the Intercultural Development Inventory
24 [IDI] and the Intercultural Effectiveness Scale [IES];

25 Therefore, be it further resolved that reports of the completion of trainings, tools used, and
26 number of persons trained shall be provided to the chairperson of the annual conference
27 Commission on Religion and Race or its equivalent body (Par. 643.1); and

28 Therefore, be it further resolved, that the responsibility for implementing the actions and values
29 of this resolution shall be that of the resident bishop and/or their designee.

30 Date August 1, 2019